

Product-market fit & growth tactics

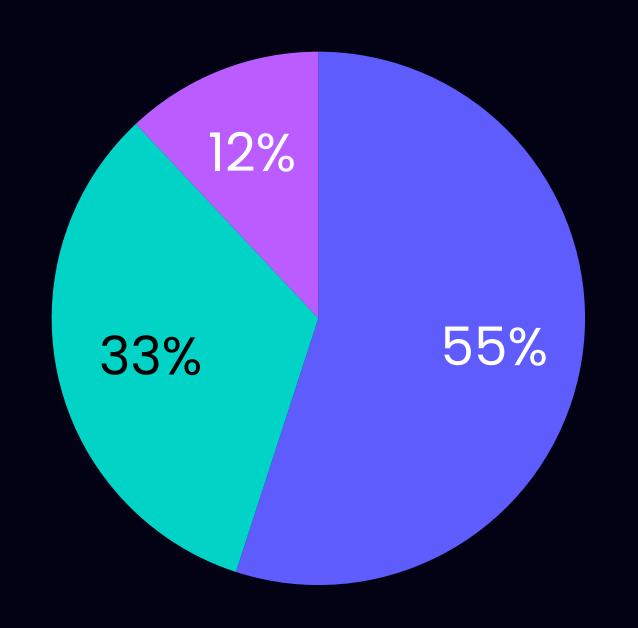
From idea to startup with growth marketing & experiment design

We live in a time where innovation and business growth increases exponentially by the year.

Societal trends can be followed in real-time.



How to entrepreneurs feel about growth?



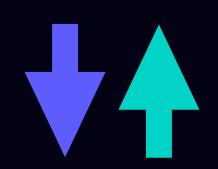
- 33% of entrepreneurs expect growth.
- 55% of entrepreneurs expect stagnation.
- 12% of entrepreneurs expect decline.



Innovation as growth strategy

80% of executives think their current business models are at risk.

84% of executives say that innovation is important to their growth strategy.



The opportunity of the innovation and growth process.

Only 4% of executives have not defined innovation as a strategic priority.

Only 6% of executives are satisfied with innovation performance.





What does digital transformation mean to your industry?

- Tesla is not from a car manufacturer.
- Amazon is not from a publisher.
- Netflix is not from video rental company.
- Spotify is not from a broadcaster.



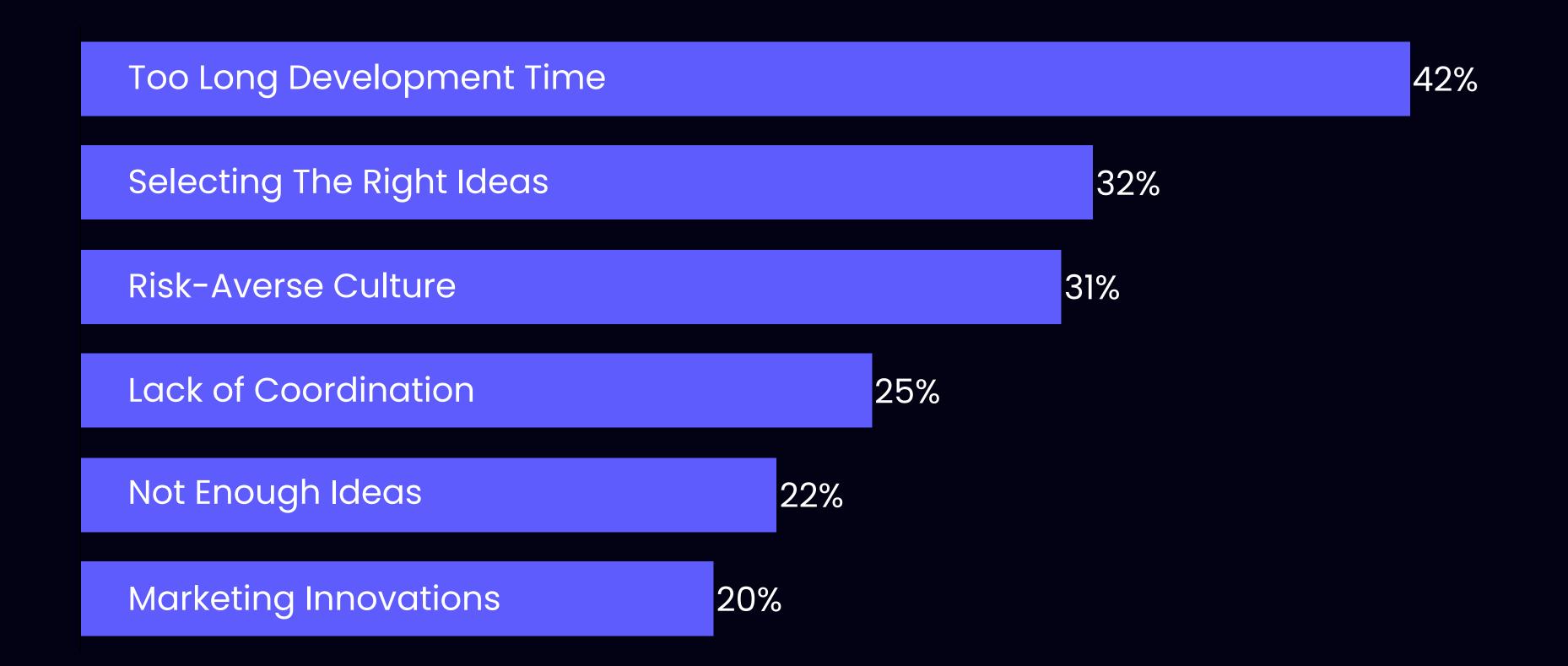
The world and business exponentially operate on a digital level.

Who are the consumers of tomorrow? How do companies operate in the future? How to consumers consume in the future?



Why do innovations fail?

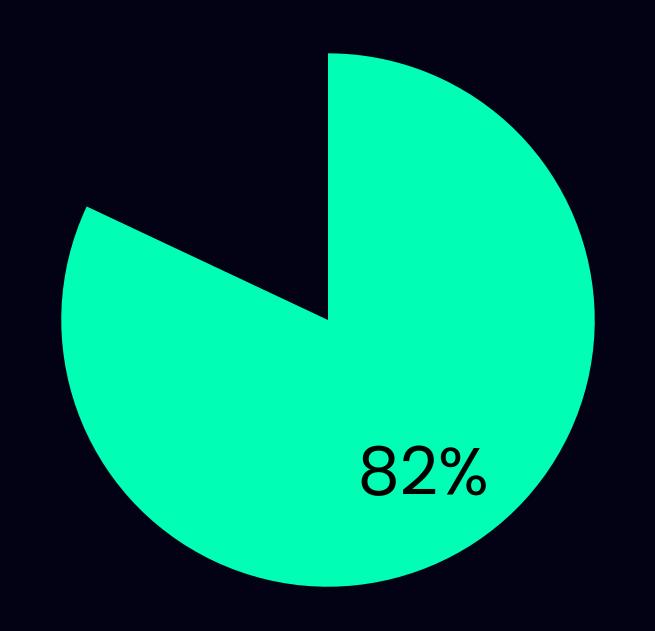
11 out of 12 startups fail. 19 out of 20 product innovations fail.







Why do innovations fail?



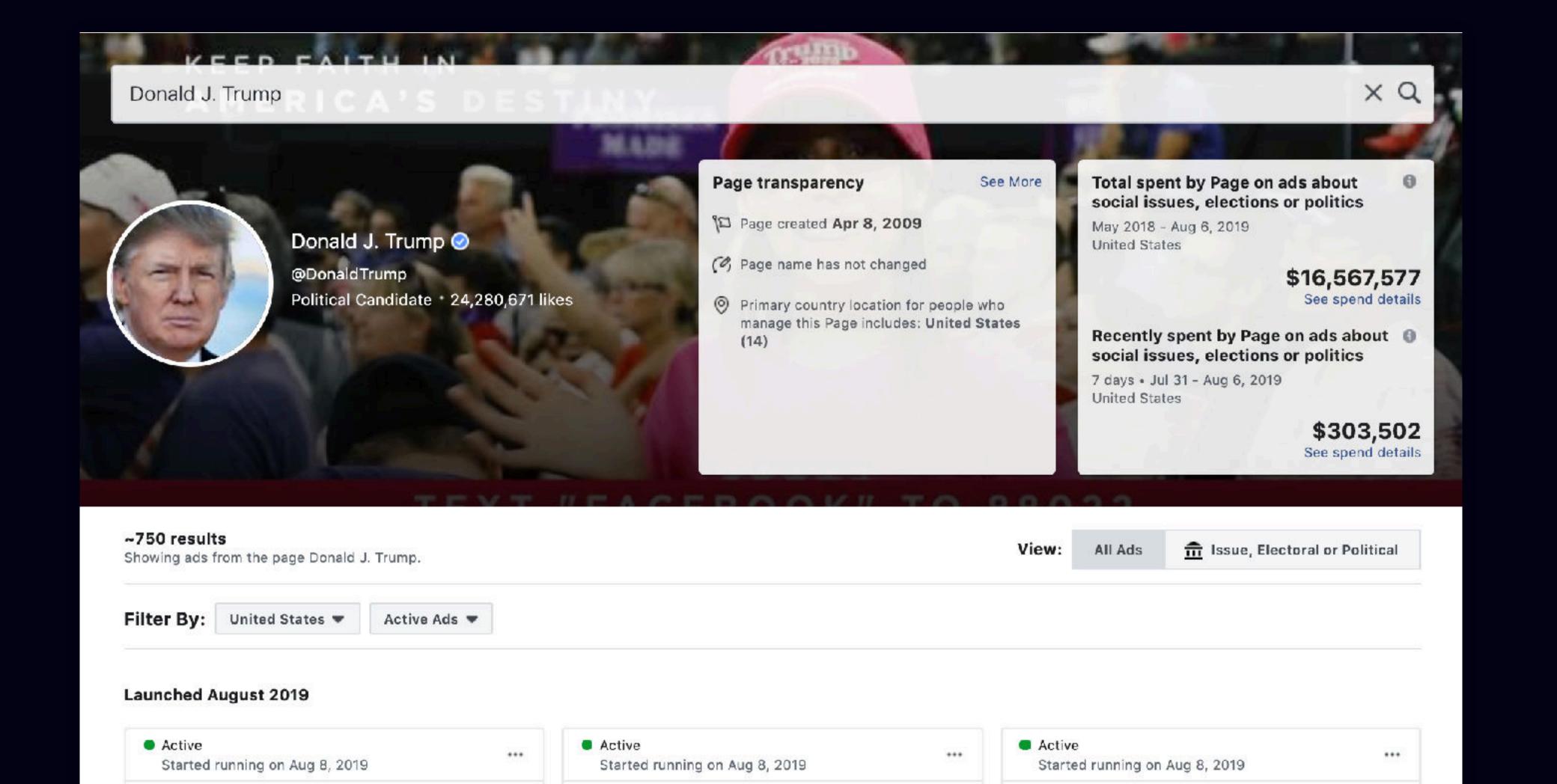
Run innovations the same way they do regular operations

- 72% miss crucial growth opportunities.
- 60% struggle to learn from past mistakes.





We're living in a time of companies like Cambridge Analytica





How does all this relate to marketing?

Along with the rise of innovations, new marketing tactics and strategies came about. Necessarily.

- More tools and automations.
- More data.
- Big awareness campaigns won't always cut it anymore.
- An agile and cost-efficiënt way of marketing experimentation.



The timeline of a business

Innovation Opportunity

Define your scope, team and align goals.

Problem Fit

Get to know your customer's problems.

Solution Fit

The solutions to your customer's needs.

Market Fit

Test the market for your solution.

Development

Design & build your product.

Innovation



The timeline of a business

Start To Grow

Acquire your first key customers.

Launchpad

Test and experiment with marketing tactics.

Start-up

Sustain the scalable business in place.

Scale-up

Exponential growth & market development.

Scaler

Sustain leadership & growth.





We innovate to evolve and grow. It is the trigger for change, or the engine for transformation.



Growth Marketing in the innovation phase



Innovation and growth marketing go hand in hand

- Finding product/market fit.
- Understanding consumers and keep current customers.
- Using technology and data as a tool.
- Creative solutions and a modern way of working.



This is a high level look on the process at hand. There are much more frameworks to consult, but following these steps should essentially get you there.



Innovation Opportunity

Innovation Opportunity

Define your scope, team and align goals.



Innovation Opportunity

Start: The business objective

Goals

- Find and define key trends in the industry,
 market and economics around your objective.
- Define your customer segment.
- Define persona's and customer journey.

Tools

- Use the Persona Canvas
- Use the Customer Journey Map
- Use the Value Proposition Canvas
- Use the Business Model Canvas

Deliverables

- List of potential problems, threats, solutions, business models and customer segments.
- List of key assumptions to test in next phases.

Customer value: what do people need?

Business growth: what works financially?

Tech stack: what and how will we work?

Skills

- Market research & trend spotting
- Design thinking
- Business analysis
- Define persona's and customer journey.



Persona Canvas

Why it is important to define a persona.



Born in 1948

Male

Born & grew up in England

Married Twice

Has children

Wealthy

Invests in real estate

Lives in a castle





Persona Canvas

Capture and visualize customers of your target audience.

NAME:	PROFESSION:	
AGE:	LIVES:	
MARITAL STATUS:	CHILDREN:	
BACKGROUND STORY Get to know your business persona b	petter by providing a factual background story.	
		VISUALISE Sketch your human
KEY THOUGHTS Regarding your business challenge, w	vhat are your persona's mayor thoughts on the subject?	
riegarding your business chancings, w	mature your personals mayor thoughts on the subject.	
GOALS & NEEDS		
What is important to your persona an	d what are they trying to do?	
PROCESS		
What are they doing to meet their go	oals and needs, and what are the barriers they face?	
OPPORTUNITY During the process of reaching their of	goals or meeting needs, what can be improved?	
	goals or meeting needs, what can be improved?	
	goals or meeting needs, what can be improved?	

Make the assumption of who you will be solving problems for with your business.

More information on all canvases: https://tomdemoor.com/freebies



Customer Journey Canvas

Find different struggles and opportunities of your customers.

PERSONA Summerize your persona in bullet points

USING THE CANVAS

The step by step proces of finding a proven customer journey.

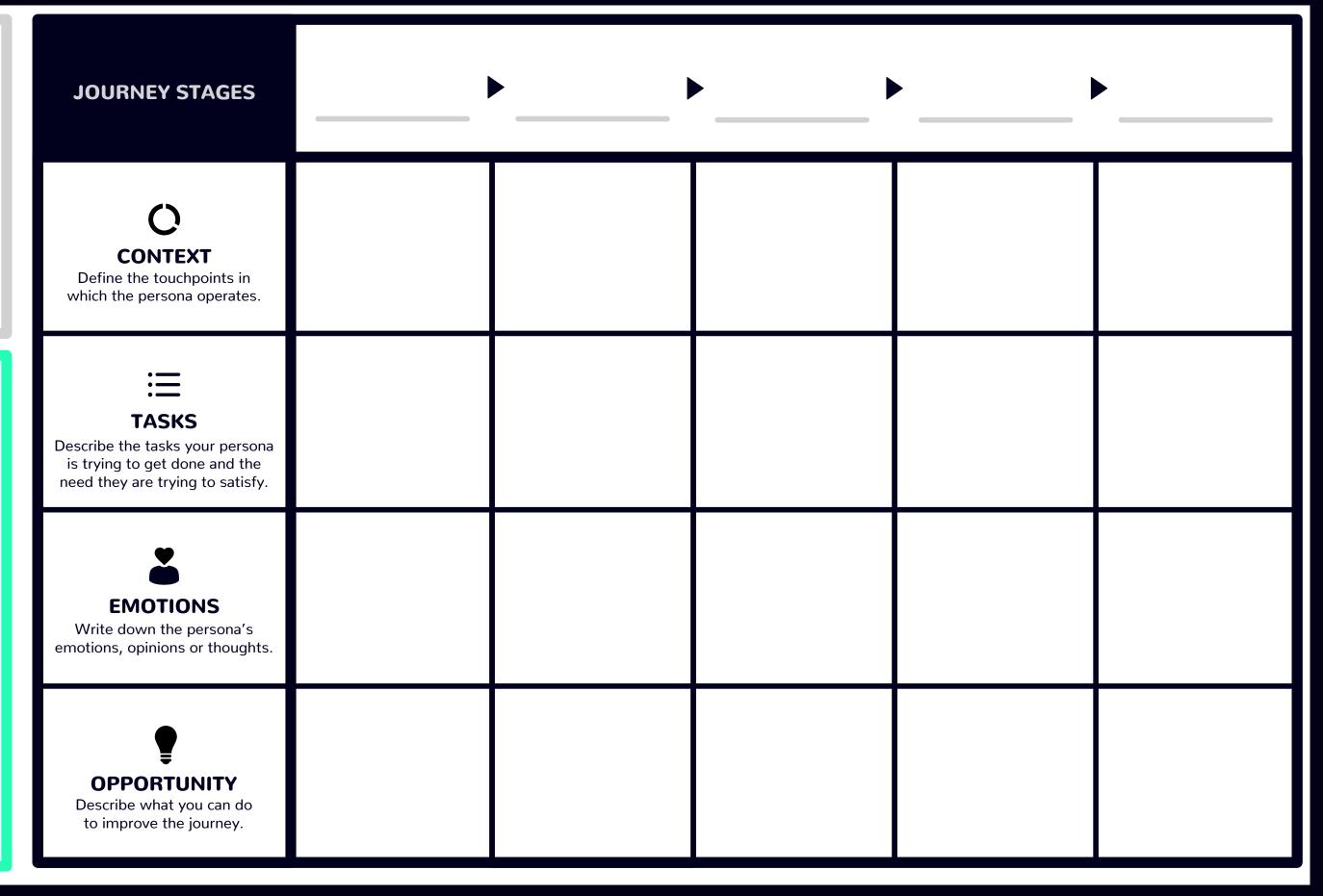
- Add Persona
- Summerize a realistic persona that is a member of your target group.
- For each step, add a stage
 The phase of the journey or funnel your persona is operating in.
 Choose: Awareness, Interest,

Conversion, Retention, Upsell

- The 4 Customer Pillars

 Fill out the consumer context, tasks, emotions and opportunities.
- Step by step

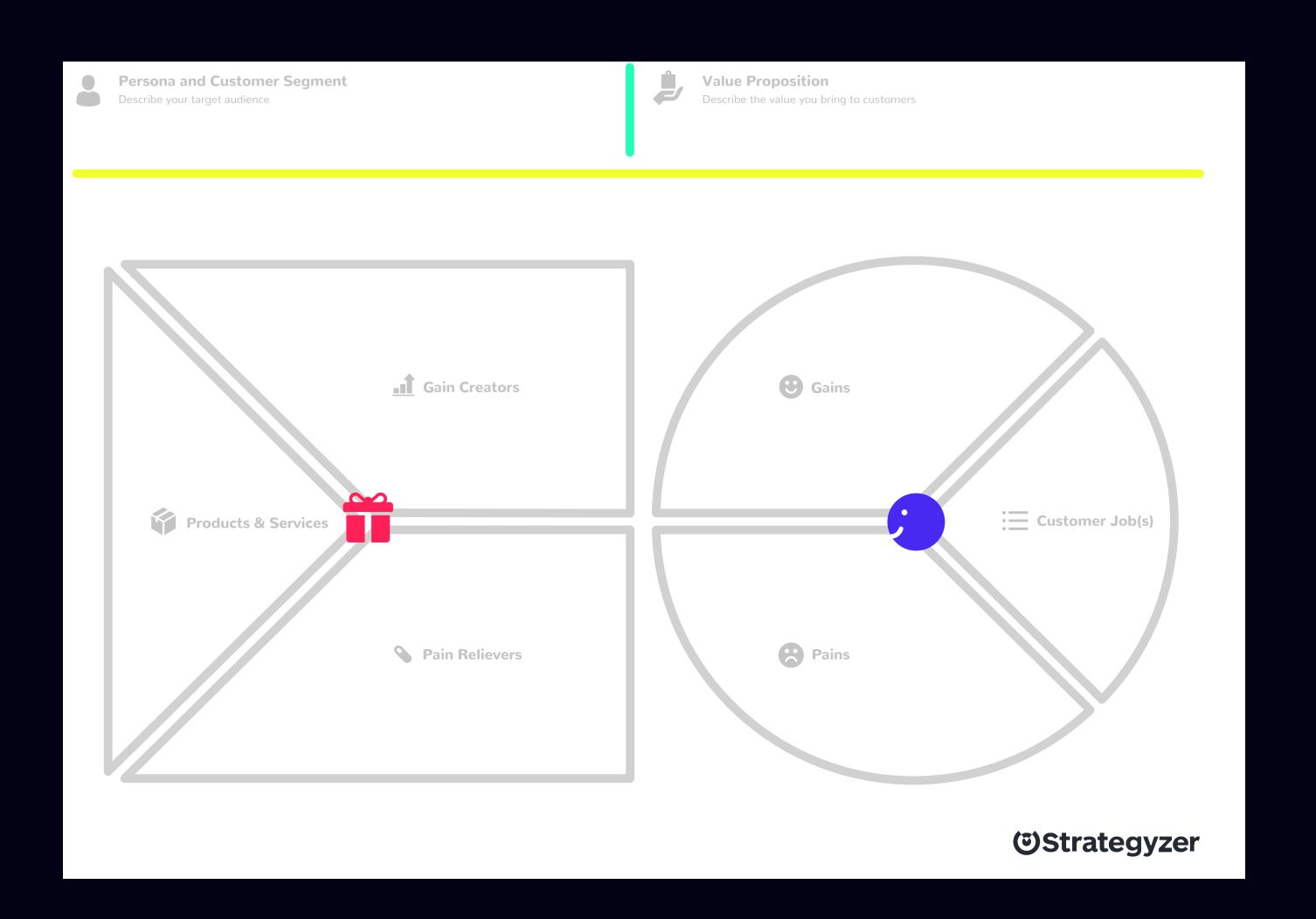
 Make sure to first complete
 the canvas vertically before going
 to the next stage. This will make you
 explore the consumer fully.





Value Proposition Canvas

Define the value you will bring to the customer in product and service.



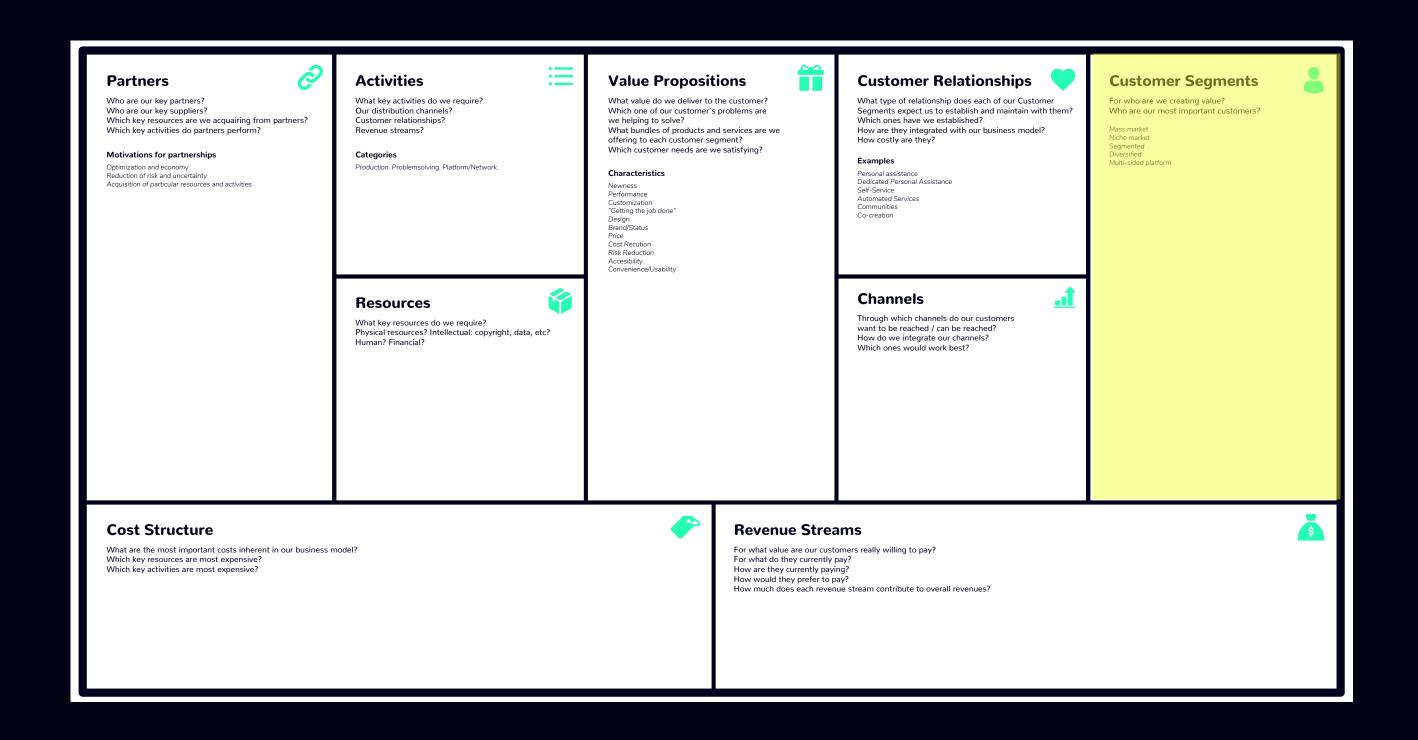
Make assumptions of the pains and gains of your customer who was previously defined.

For now we fill out the right side focussed on the customer. Later we look at the product.



Business Model Canvas

Map your business in 9 simple blocks.



For now, focus on the customer segments.

We complete the canvas in later phases.



Problem Fit

Innovation Opportunity

Define your scope, team and align goals.

Problem Fit

Get to know your customer's problems.



Problem Fit

Start: List of potential problems, threats, solutions, business models, customer segments and key assumptions.

Goals

- Validated customer segment
- Assumptions on value proposition
- Validated persona and customer journey

Tools

- Surveys, interviews and focus groups
- Use the Value Proposition Canvas
- Use the Business Model Canvas

Deliverables

- A list of validated customer problems.
 - Best practice KPI: 40% of target segment acknowledge the pain and gains exist.

Skills

- Customer research and interviewing
- Business modelling
- Experiment design
- Growth hacking



Interviews, focus groups and surveys

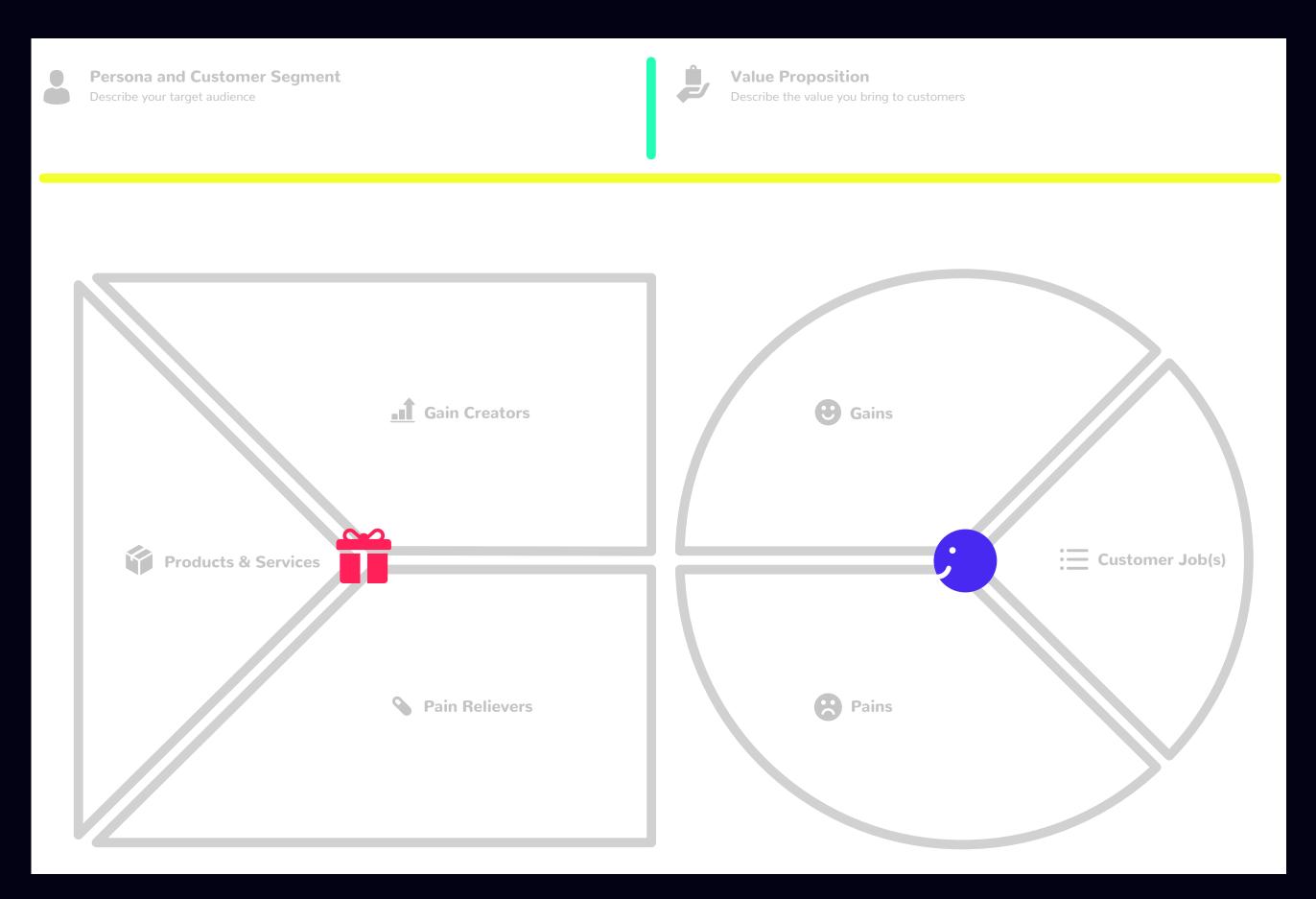
Validate the customer pains of a customer

- Prepare by doing market research.
- Ask neutral questions.
- Outcome should be mapped and analysed.
- Get out of the building and listen to real people.
- Don't impose any solutions to the customer.



Value Proposition Canvas

Define the value you will bring to the customer in product and service.

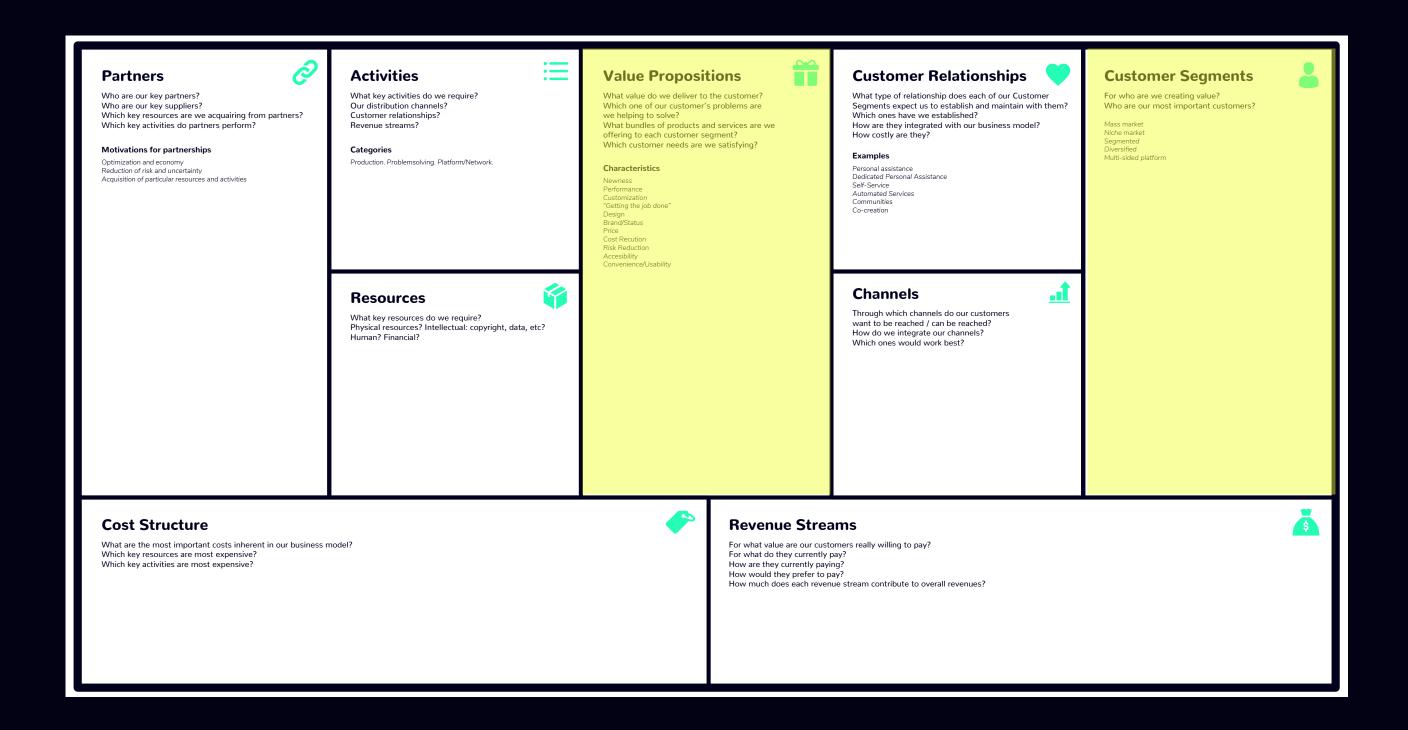


Complete the canvas to define a testable solution as a hypothesis to test in the next phase.



Business Model Canvas

Map your business in 9 simple blocks.



With a defined value proposition, add it to the Business Model Canvas.



Solution Fit

Innovation Opportunity

Define your scope, team and align goals.

Problem Fit

Get to know your customer's problems.

Solution Fit

The solutions to your customer's needs.



Solution Fit

Start: A validated list of customer problems in a clear target market.

Goals

- Validated offering and pricing
- Validated value proposition
- Validated customer journey with product

Tools

- Map new journeys with the Customer Journey Map
- Prototyping and MVP building tools
- Analytics and data modelling tools
- MVP Roadmap

Deliverables

A validated product solution

Best practice KPI: 40% of tested customers would miss the solution you provide.

Skills

- Service Design & Business modelling
- Prototyping
- Experiment design
- Growth hacking



Brainstorm Service Design

Ideate on designing the correct service for your customer.

- Look at it from an outsiders perspective
- Do collaborative sketching
- Storyboard your solution and customer journey
- Develop a concept
- Pitch your idea in the team or outsiders



Brainstorm Service Design

Example Exercise: Opposite thinking

- Come up with more creative ideas
- Put assumptions to question

1 Assumption

Individually list 2 assumptions you have about the problem your are trying to solve. Then share them with the group.

Example: Gen-Z wants to have a healthy lifestyle.

2

Opposite

Individually describe the opposite of the assumption. Share them with the group and list them.

Example: Gen-Z thinks it's cool to live an unhealthy lifestyle.

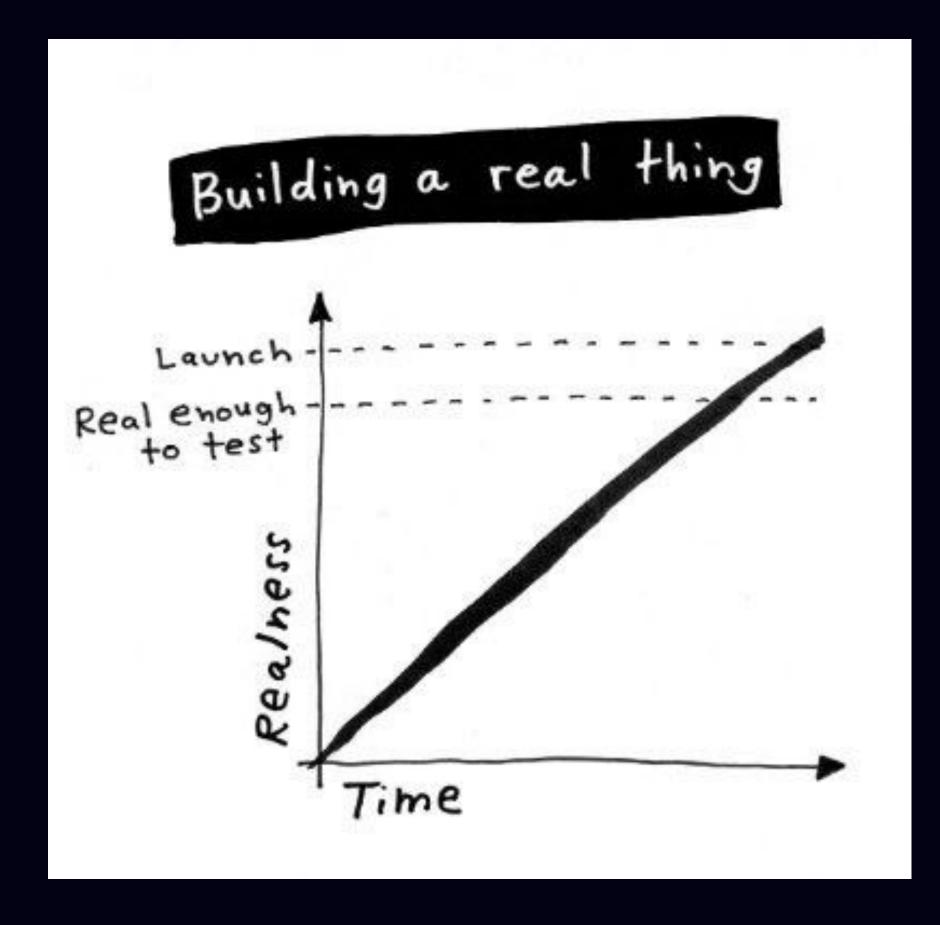


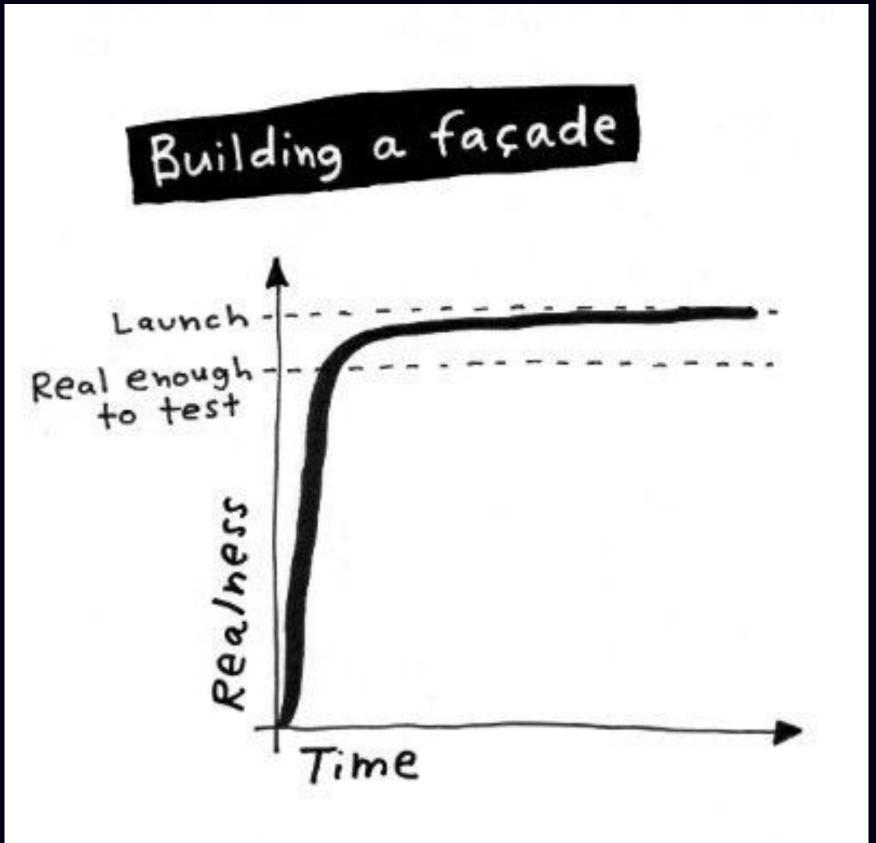
Solution

Collectively describe a new service, product or offering out of the opposite and list them.

Example: Make a cookbook of guilty pleasures that are ok to eat.





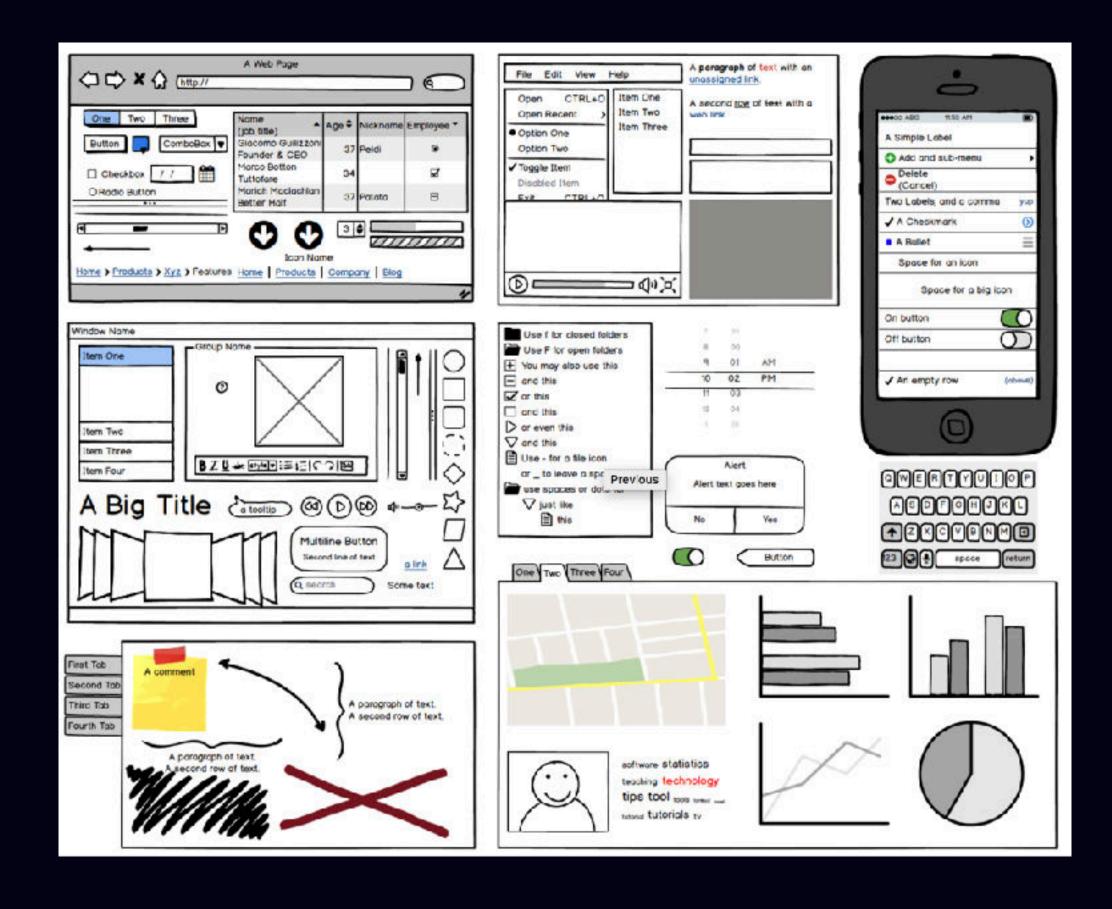




- Hand Sketches
- Clickable wireframes
- Static wireframes
- Clickable mockups
- Static Mockups

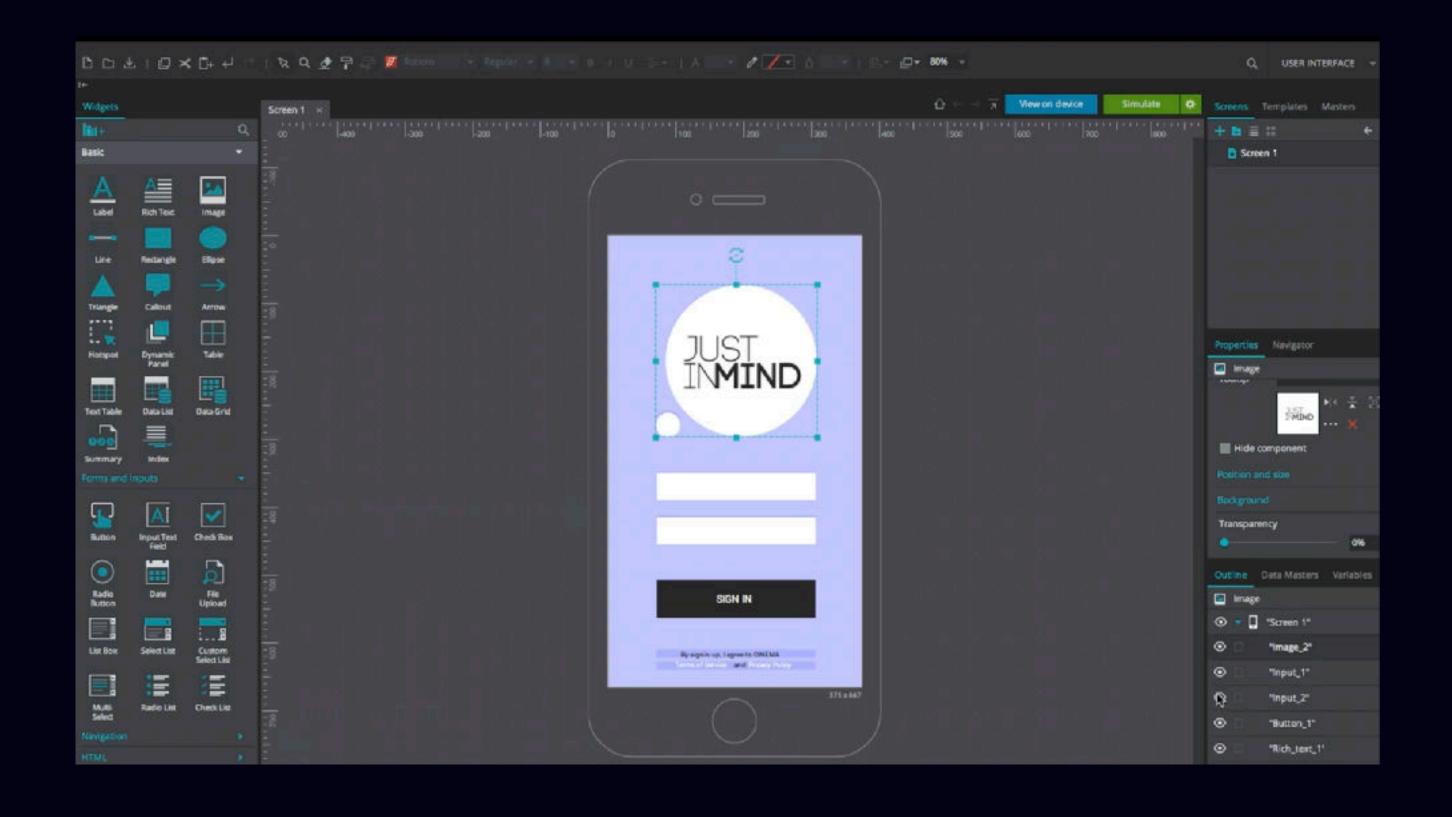


- Hand Sketches
- Clickable wireframes
- Static wireframes
- Clickable mockups
- Static Mockups





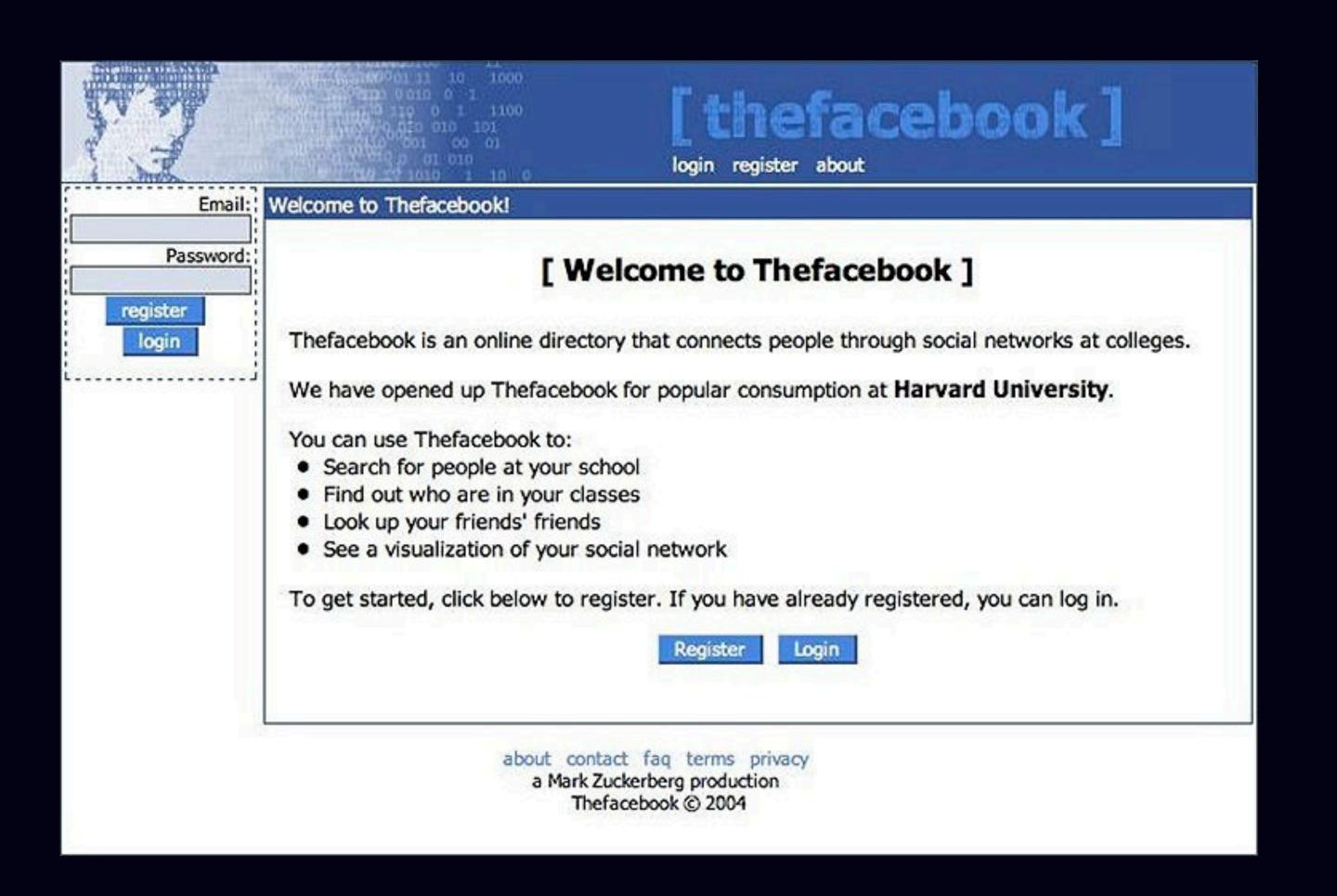
- Hand Sketches
- Clickable wireframes
- Static wireframes
- Clickable mockups
- Static Mockups





First MVP Examples: Facebook

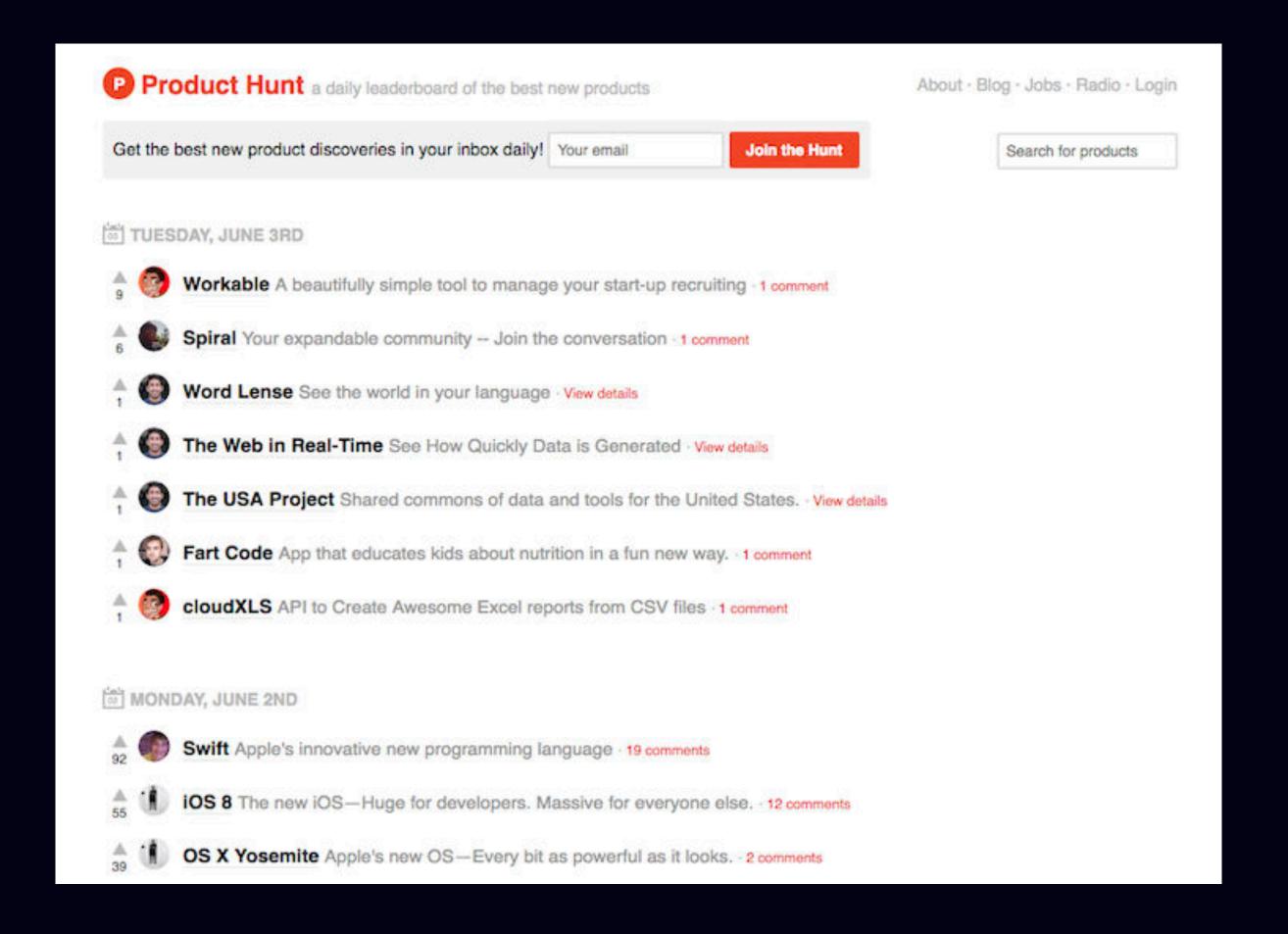
4 core features are added to the MVP to convince people of using Facebook.





First MVP Examples: Product Hunt

A simple frontpage with a date sorted upvote system for new products.





First MVP Examples: Groupon

Groupon started with a simple Wordpress and sent coupons through mail.





First MVP Examples: The Imposter Judo Method

Use related website or products as if it were your own.

The hypothesis: people are willing to buy shoes online.

Instead of setting up a whole stock of shoes, the owner of Zappos would buy shoes at a local store and repackage them.





First MVP Examples: The Concierge Method

In-person service for a client that in time can be automated.

Card Munch

Later to be bought by LinkedIn in 2011, **Cardmunch** managed to transcribe blurry photos of business cards.

There was no technology though. They leveraged Amazon's Mechanical Turk, where you could hire services of people around the world. Services weree a bit slower, but they delivered.



First MVP Examples: Wizard of OZ Method

A solution that looks automated but completed by humans.

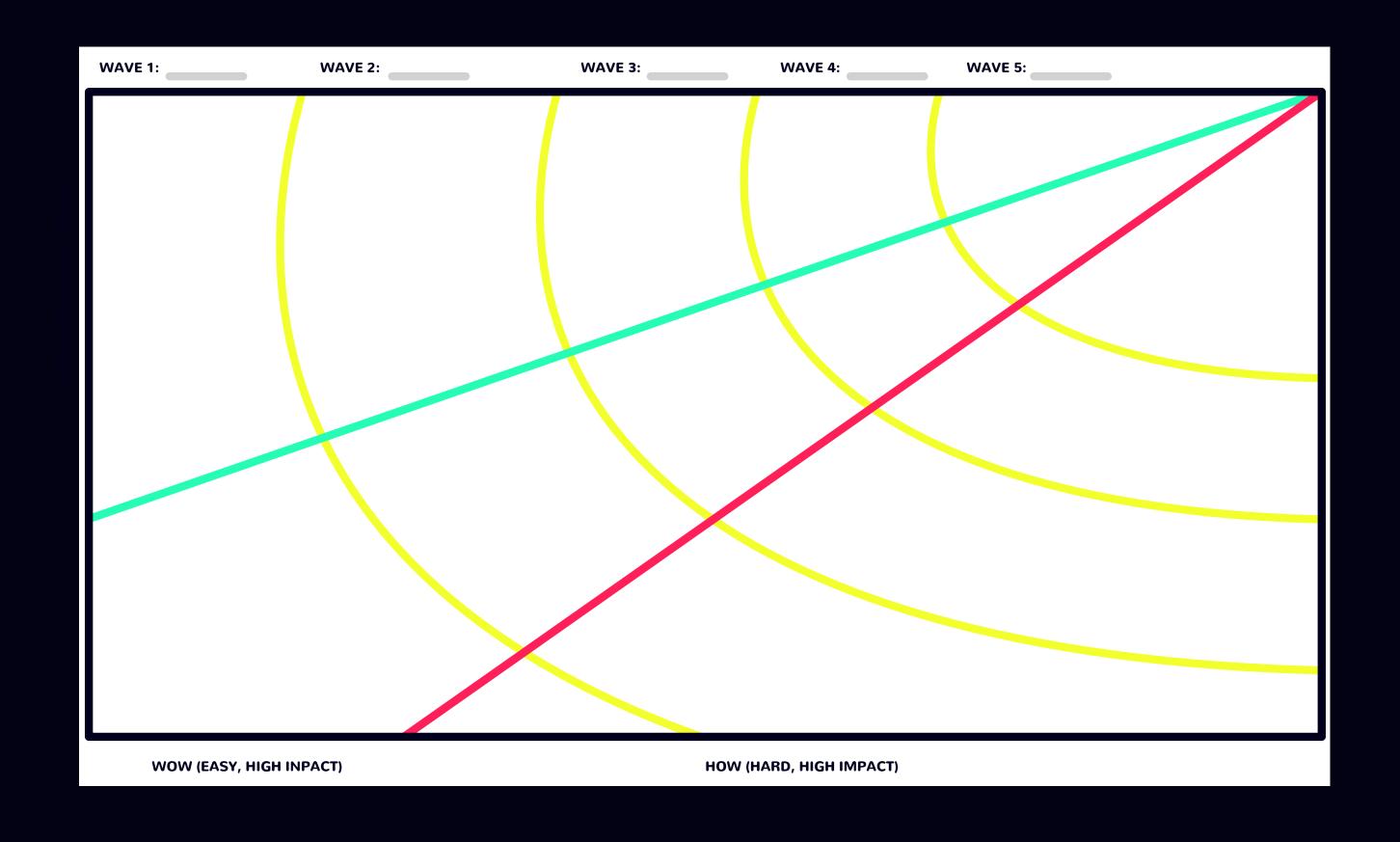
Food On The Table

Wanting to take meal-planning and grocery shopping to the next level, the founder of **Food On The Table** joined customers on their shopping trips. Tough not very scalable, much was learned by this manual task to take into the product development phase.



MVP Roadmap

Prioritize ideas by importance, impact, and ease over a set period of time.



Create a timeline to implement your core features in your MVP.



Testing your MVP

See how customers respond on a product level.

- One-on-One **User Testing** with wireframes, prototype or MVP.
- **Dry Wallet:** Measure the willingness to buy with the whole buying process
- A/B Testing: Test different designs and user flows
- Product Analytics: record user behaviour, clicks, mouse movement, etc.
- A landing page that explains the product.



Market Fit

Innovation Opportunity

Define your scope, team and align goals.

Problem Fit

Get to know your customer's problems.

Solution Fit

The solutions to your customer's needs.

Market Fit

Test the market for your solution.



Market Fit

Start: A solution for the problem you are trying to solve shaped as a product or service.

Goals

- Validated all elements of the business model
- Validated all elements of the value proposition
- Have a roadmap to build a sustainable product

Tools

- Landing page builders and prototyping tools
- Explainer video creators, graphic design tools
- Analytics and data modelling tools
- Experiment Validation Matrix & Experiment CardBusiness Model Canvas

Deliverables

A validated MVP and market

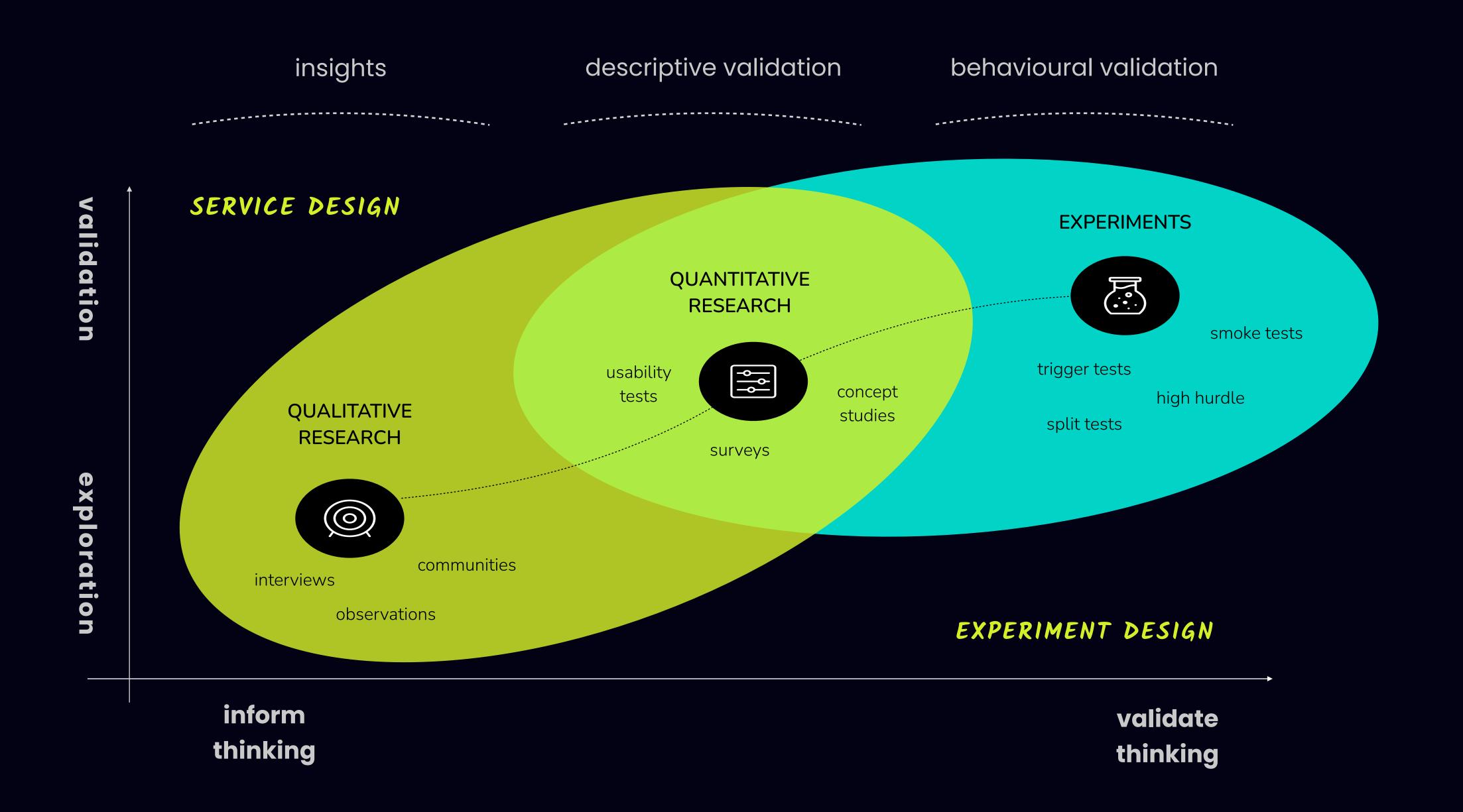
Best practice KPI: 40% of users use repeatedly and recommend your solution.

Skills

- Service Design & Business Analyst
- Graphic Design
- Experiment design
- Growth hacking



Collecting Research Insights





Create a measurable hypothesis

Find proof to your assumptions. Data is proof.

Assumptions

- A statement we believe to be true, without evidence to back it up.
- Create a customer feedback loop to keep new insights coming and find proof to build the right product.

For Example:

Young mothers will be interested in our product.

Hypothesis

- A hypothesis is an educated guess for what you expect to happen in a given experiment.
- It is a specific repeatable action and contains an expected measurable outcome.
- "If we do X, then Y% of the target audience will behave in way."

For Example:

If we run Facebook Ads targeted to young mothers, CTR for those Ads will be at least 15% higher than average.



Picking a good metric

Measure progress toward your goals.

UNDERSTABLE

Do not
overcomplicate your
metric and make it
easy to understand.

COMPARATIVE

Be able to compare a metric to other results on industry standarts.

RATE/RATIO

Measure change through tension between two metrics.

ACTIONABLE

What will you do based on the results you collected?



Picking a good metric

Metrics to focus on.

COLLABORATIVE

- % Lurkers vs Content Creators
- % Good vs Bad Content
- Engagement Funnel

TRANSACTIONAL

- CAC
- Retention
- Avg. Shopping Cart Size
- Annual Re-purchase Rate

GAME

- ARPU
- Per Month
- Lifetime

MEDIA

- Time on Page
- Pagers Per Visit
- CTR
- Conversions to Subscription

APP

- Engagement (%DAU, %MAU)
- Monthly Installs
- Updated Versions

SAAS

- MRR
- ARPU
- Engagement
- CLV



Picking a good metric

Watch out for vanity metrics For example:

- Social media followers: who actually uses your product or engages?
- Page views: rather look at the conversions or an action visitors take.
- Cost per install: what is the lifetime value of your customer?



North Star Metric Method

One Metric That Matters (OMTM)

OF ARTICLES

OF VIEWS

DRAFTING TIME

ARTICLE LENGTH



OMTM: total time reading

K-FACTOR

TIMING OF POSTS

EMAIL CTR

CLAPS, COMMENTS FOLLOWS



North Star Metric Examples

One Metric That Matters (OMTM)



of transactions
(for merchants)



of nights booked



purchases per customer



total time reading



monthly active users



monthly recurring revenue
(MRR)



The Testing Process

Let results guide you.





The Experiment Validation Matrix

An overview of all the experiments you can to do validate a hypothesis on the product or marketing level.

	Qualitative Tests Deeply understanding customer insights		Quantitative Test Comprehend human behavior at scale	
Marketing Tests	Marketing Material Ex: Folders I	solution in the future	Smoke Test Getting conversions and a landing page I	Ad Campaign Selling your product with ads / video ads
You need marketing learnings & insights	Marketing Survey Ask if the product & message is understood and needed	Starbucks Test Ask people on the street if they get it. Buy their coffee.		Crowdfunding Convince potential investors for your product or service
Product Tests	The Concierge In-person service for a client that in time can be automated I	Solution that looks automated but completed by humans	A/B Testing I I I I I I Test different designs I I and user flows I I I I	Fake Door 404 Measure interest of a new feature or service
You need product learnings & insights	One-on-One User Testing Ex: Mockups, Wireframes	Ex: Interactive prototype or live product	Product Analytics Record user behavior, clicks, mouse movement, etc.	Dry-wallet Measure the willingness to buy with the whole buying process

Prioritize which experiments are crucial with a limited time frame. Map your ideas.

Sources:

Traction channels

A list of marketing channels to experiment with.

- Search Engine Marketing
- Search Engine Optimisation
- Offline Ads
- Unconventional PR
- Content Marketing
- Viral Marketing
- Engineering as Marketing
- Affiliate Programs
- Trade Shows
- Existing Platforms

- Community Building
- Target Market Blogs
- Business Development
- Speaking Engagements
- Offline Events
- Sales
- Social and Display Ads
- Public Relations
- Email Marketing





Prioritise channels with the BRAS Framework

Brainstorm and identify which customer acquisition channels to test





Prioritise ideas with the ICE Framework

A combined evaluation score of experiments.

IMPACT

What will the impact be implementing this experiment on validating the solution?

Score 1-10

CONFIDENCE

How confident are you this will work as expected?

Score 1-10

EASE

How easy do you think it will be to implement this experiment?

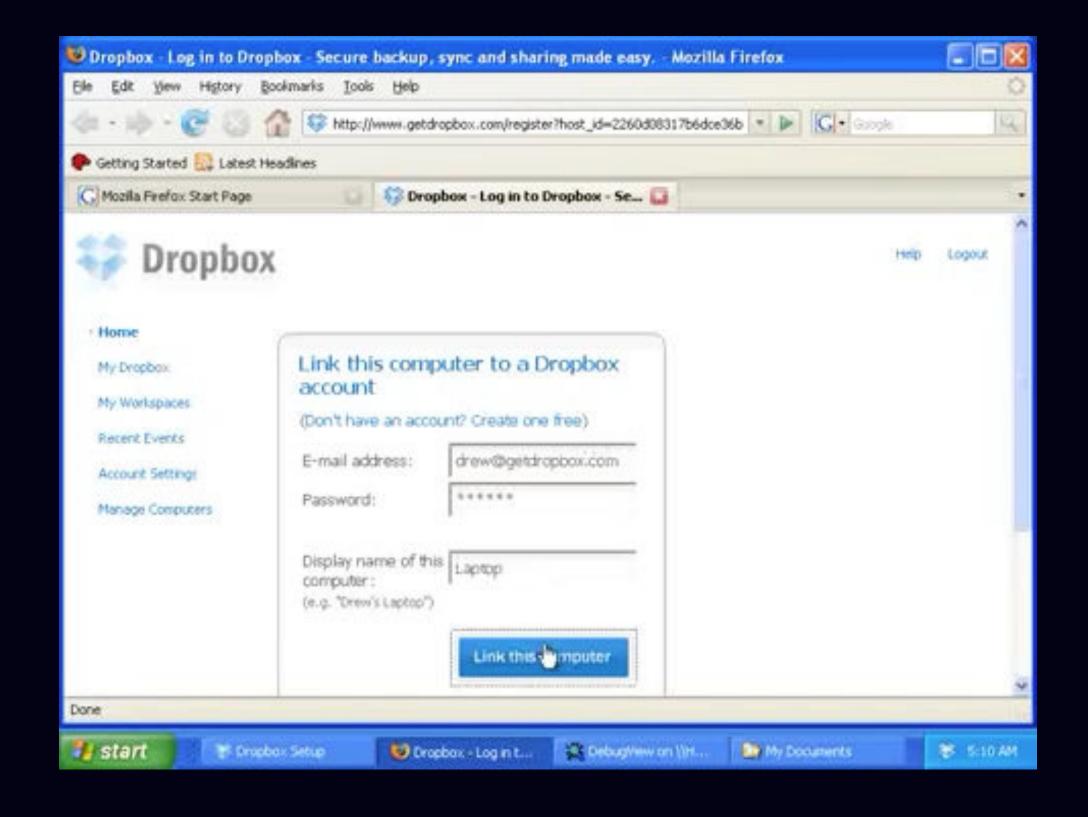
Score 1-10



Experiment Example: Split test

Testing version A versus B.

Testing 2, 3, 4 versions simultaneously. One difference per version.



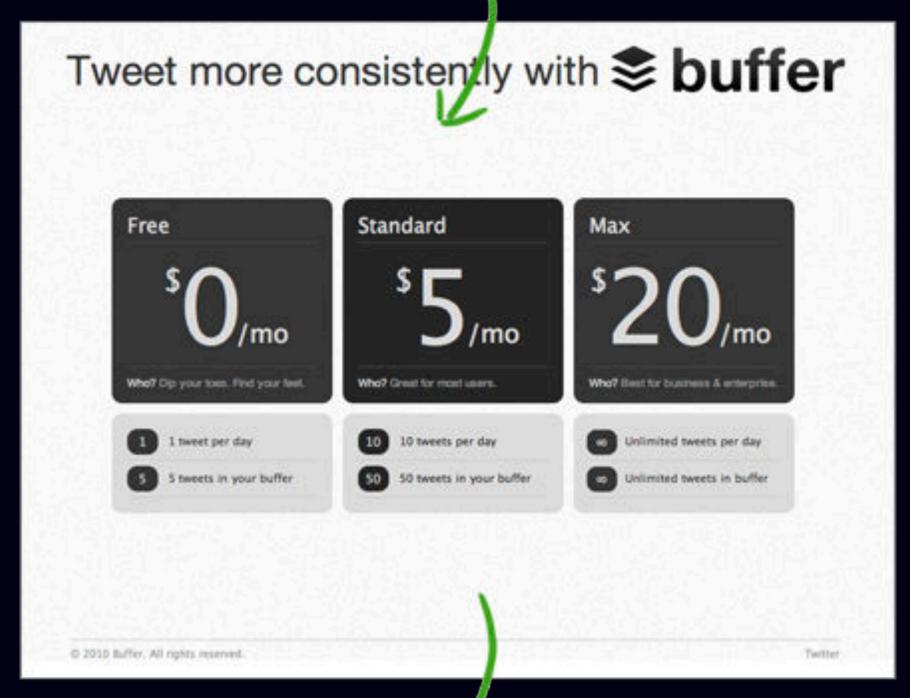


Experiment Example: Smoke test

Test a specific value proposition.

Landing page or other form of value proposition that lets you collect leads and measure demand or compare audiences.





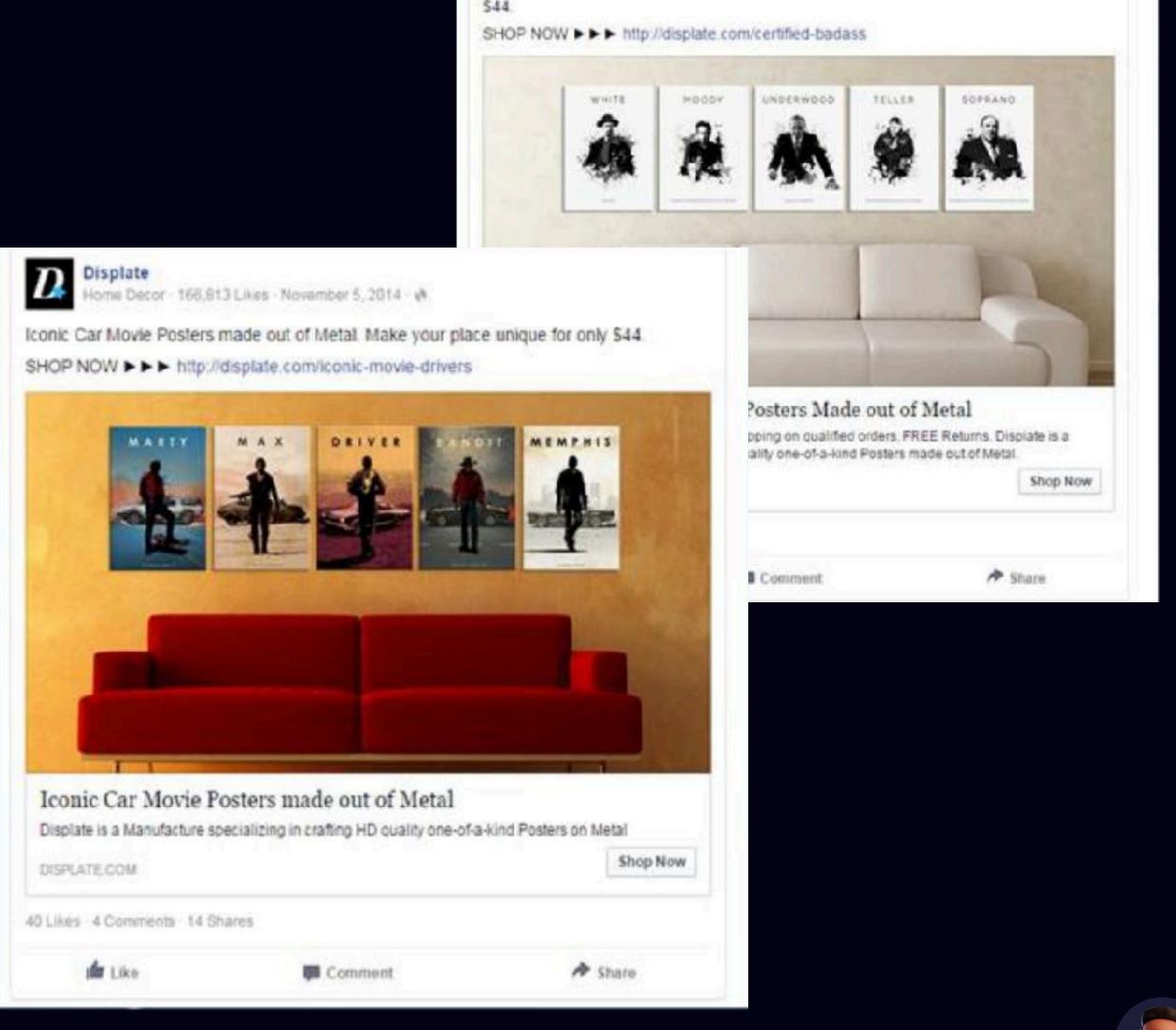




Experiment Example: Trigger test

Testing multiple ads and audiences.

Testing ads for copy, form, image... Which one gets the best click-through rate, leads or engagement?



Home Decor 165,813 Likes - March 9, 2015 - 🙌

Certified Badass Characters Posters Made out of Metal. Make your place unique for only



Experiment Example: High Hurdle

Surveys, tests and questionnaires

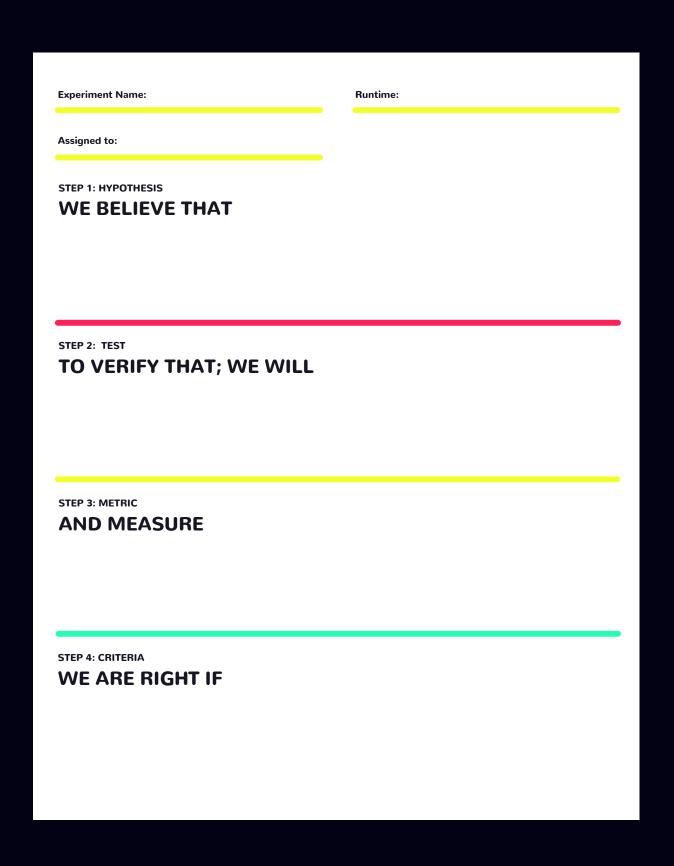
Make people pay with their time and attention.

	pically spend on takeaway and restaurant food
delivery (e.g. Deliverao,	JustEat and others) each term?
Less than £50	
More than £50	
More than £100	
More than £150	
More than £200	
More than £300	
More than £400	
More than £500	
I never order takeaway	
4. [ONLY ANSWER THI	S QUESTION IF YOU ANSWERED "I NEVER
DRDER TAKEAWAY "T	O THE PREVIOUS QUESTION"] // Why do you
never get takeaway and	or restaurant food delivery (e.g. Deliveroo, JustEat
and others)?	
I prefer my own cooking	
It's too expensive	



The Experiment Card

To validate a hypothesis, the Experiment Card will help you structure this process in only 4 simple steps.



Turn your assumption into a hypothesis.

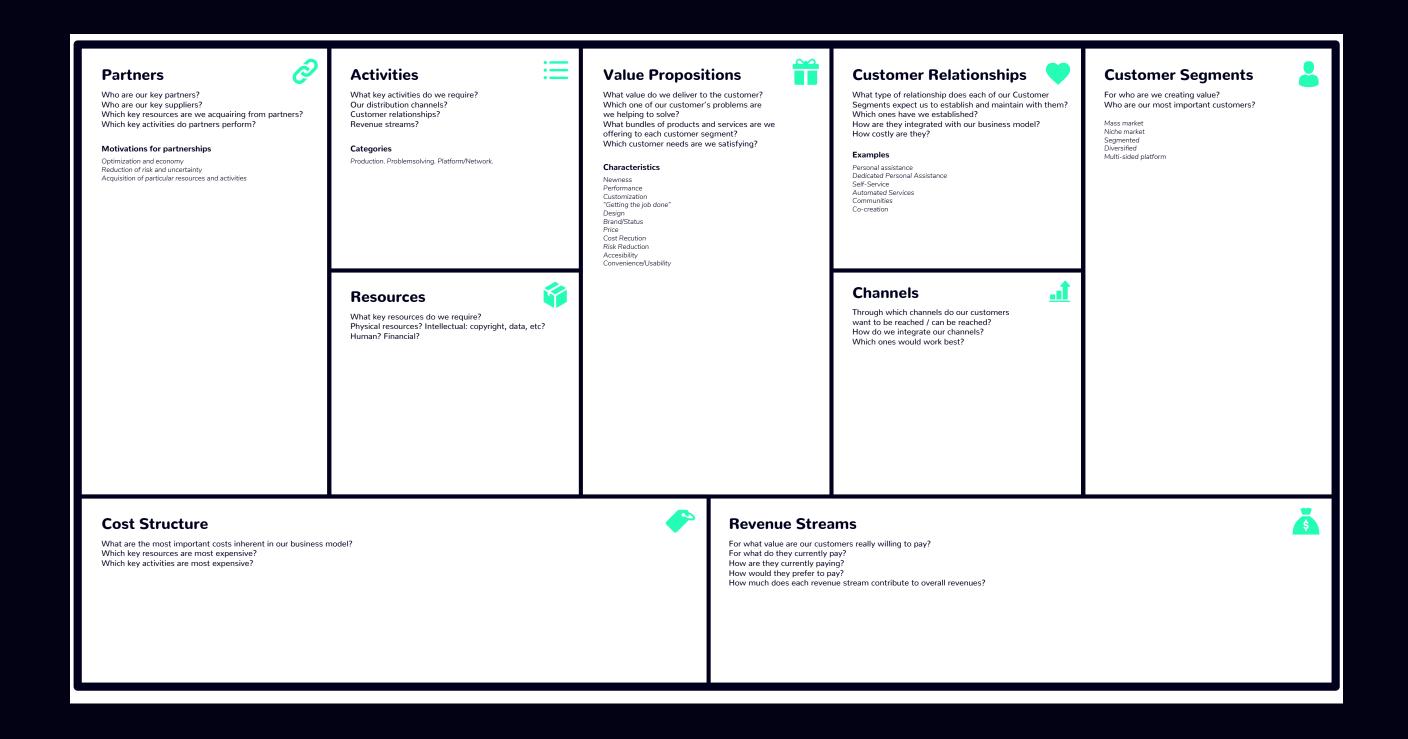
A hypothesis is an educated guess for what you expect to happen in a given experiment.

Write down how you will validate or invalidate the hypothesis. What and how will you measure?



The Business Model Canvas

Complete all 9 blocks to map your business model.



With a complete BMC
you will have a simple
way to explain your business
and create a plan of execution.



Growth tactics & methods per innovation phase

Innovation Opportunity

Define your scope, team and align goals.

Problem Fit

Get to know your customer's problems.

Solution Fit

The solutions to your customer's needs.

Market Fit

Test the market for your solution.

Development

Design & build your product.

Explore the opportunity, create a vision for your business challenge.

Research & validate your customer's problems in context of the challenge.

Discover multiple possible solutions to solve the problem.

Find the market segment that fits the launch of your solution.

Get to creating your solution and prepare for launch.



Development

Start: A validated Minimal Viable Product and market

Goals

- Validated finished first version of the finished product to tackle the market.
- Build your product so it is scalable.

Tools

- Scrum & agile development
- Product Backlog
- Sprint execution tools
- Programming software

Deliverables

 A sustainable product created and adapted for growth.

Best practice KPI: Conversion rate and lead generation tested on your product.

Skills

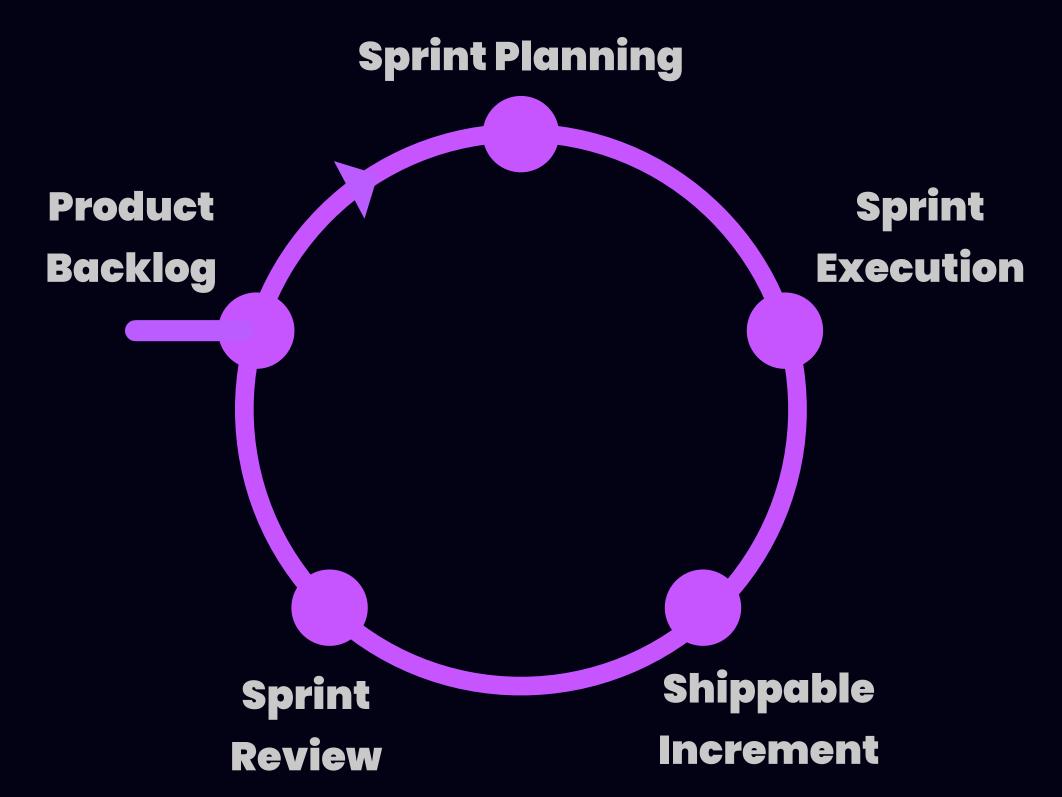
- Programming
- User Experience Design
- Experiment design
- Growth hacking



Agile Development

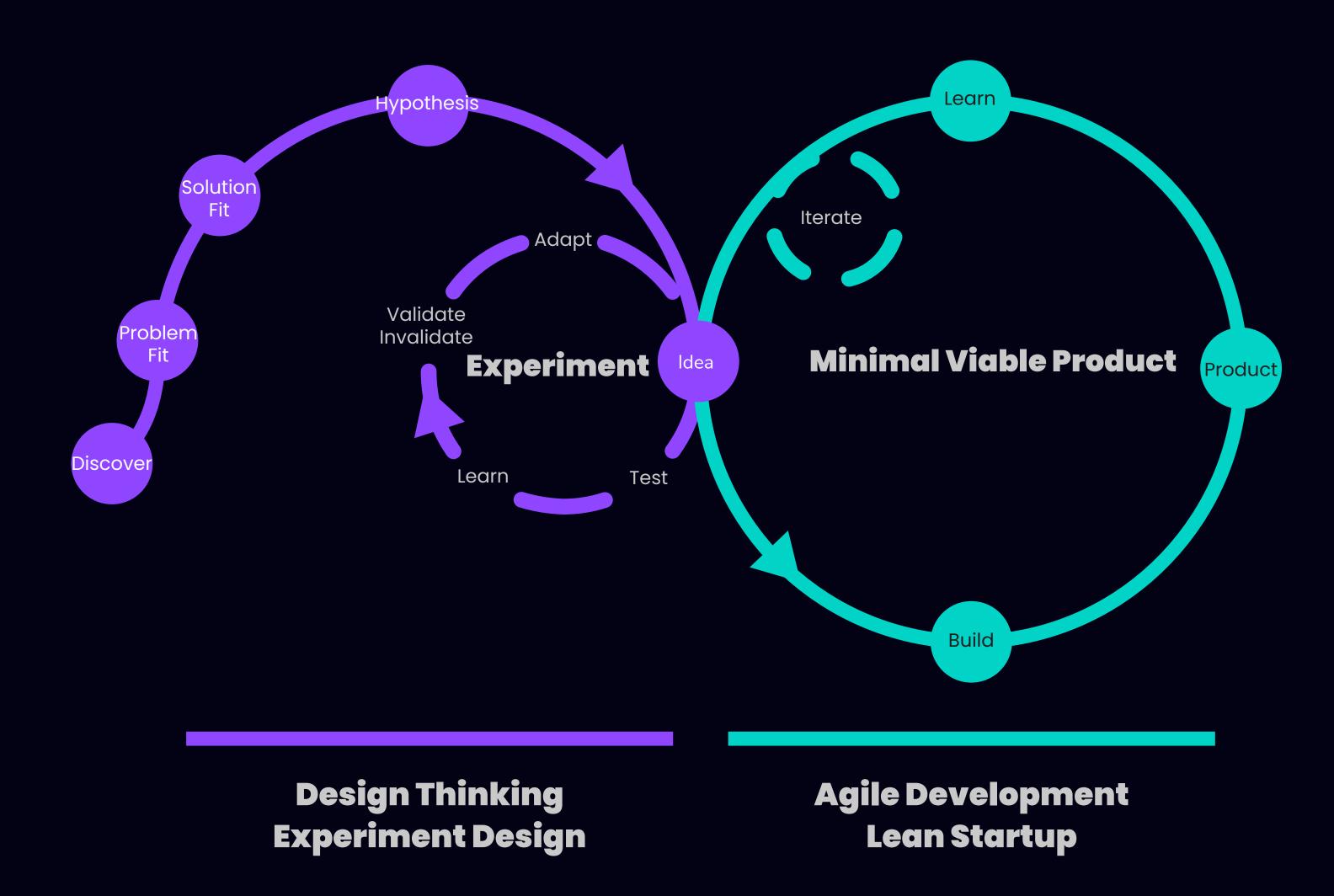
An approach to project management that prioritizes incremental, feedback-driven changes into software development.

- Finish projects faster
- Adapt project to learnings faster
- Keeps the team accountable
- Puts a clear plan and timeline in place
- Makes the team work better together



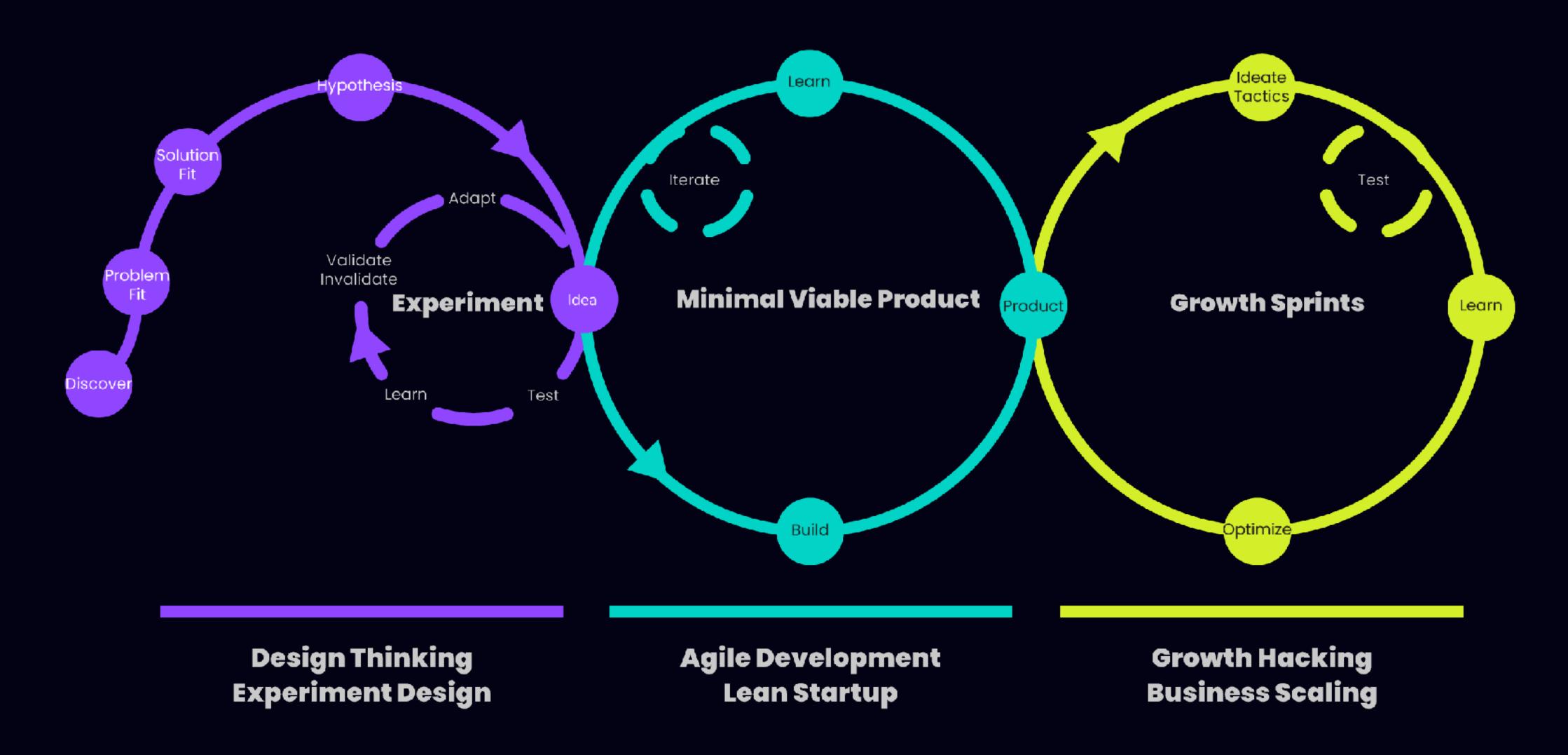


We are here...





Time for growth!





The growth phase



Growth tactics & methods per growth phase

Start To Grow

Acquire your first key customers.

Launchpad

Test and experiment with marketing tactics.

Start-up

Sustain the scalable business in place.

Scale-up

Exponential growth & market development.

Scaler

Sustain leadership & growth.





Start to grow

Start To Grow

Acquire your first key customers.



Start to grow

Start: A sustainable product created and adapted for growth.

Goals

- Sustainable and scalable business model.
- Continuously optimise the lead generation and conversion rates.

Tools

- Growth audit
- Growth barriers exercise
- Growth Canvas
- Growth backlog and sprint planning

Deliverables

- A fully set-up growth process with a validated go-to-market plan.
- Your first X amount of customers.

Skills

- Growth Architect: strategic planner and project manager
- Growth Engineer: technical programmer for implementation
- Growth Marketer: creative and digital marketer
- Growth Data Analyst: master of metrics



^{*}Roles can be combined.

Your go-to-market starts with growth hacking.



Want to learn how to make your own growth strategy that fits a go-to-market?

Please find my 'Introduction to Growth Strategy' deck for free on <u>tomdemoor.com</u>. It shows the full process on how to grow a business. It's for both startups and corporates.



Thank you!

Download all frameworks for free on tomdemoor.com

